



# राजपत्र, हिमाचल प्रदेश

## (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, सोमवार, 18 मार्च, 1985/27 फाल्गुन, 1906

हिमाचल प्रदेश सरकार

### AGRICULTURE DEPARTMENT NOTIFICATION

*Shimla-2, the 6th July, 1984*

**No. 16-10/73-Agr. (Sectt).**—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh in consultation with Himachal Pradesh Public Service Commission so far as the posts falling under their purview is concerned as contained in Annexure-1, is pleased to make the following rules in respect of the Himachal Pradesh Agriculture Class III (Executive Section) Service in regard to the following matters, namely:—

- (i) the method of recruitment to the Himachal Pradesh Agriculture Class III. (Executive Section) Service;
- (ii) the qualifications necessary for appointment to such service and post; and
- (iii) the conditions of service of persons appointed to such service and posts for the purposes of probations, confirmation, seniority and promotion. Recruitment rules

### RECRUITMENT RULES

#### PART—I GENERAL

**1. Short title and commencement.**—(a) These rules may be called the Himachal Pradesh Agriculture Class-III (Executive Section) Service (Recruitment, Promotion and certain Conditions of Service) Rules, 1973 Part-I.

(b) These rules shall and shall be deemed to have come into force with effect from 5-2-1974.

2. *Definitions.*—In these rules, unless there is anything repugnant in the subject or context, the,—

- (a) 'appointing authority' means the authority competent to make appointment to the category of posts in the service;
- (b) 'college' means any college in India imparting education in agriculture and affiliated to a recognised university;
- (c) 'Commission' means Himachal Pradesh Public Service Commission;
- (d) 'departmental promotion committee' means a committee notified by the Himachal Pradesh Government to recommend existing officials of the Department of Agriculture for promotion to a higher grade or class or to recommend candidates for appointments to the posts recruitment to which is not to be made on the recommendations of the Commission ;
- (e) 'Director' means the Director of Agriculture, Himachal Pradesh or any other authority appointed to perform the duties of Director of Agriculture in Himachal Pradesh;
- (f) 'direct recruitment' means appointment made otherwise than by promotion from amongst the members of the service or by transfer of an official already in the service of the Government or of the Union;
- (g) 'Government' means the Government of Himachal Pradesh;
- (h) 'Scheduled Castes' means the castes, races or tribes or parts of or groups within castes, races or tribes specified in the Constitution (Scheduled Castes) Order, 1950, as amended by section 19 (1) read with the First Schedule of the State of Himachal Pradesh Act, 1970 (53 of 1970) and as it may be amended further from time to time ;
- (i) 'Scheduled Tribes' means the tribes or tribal communities or parts of or groups within tribes, tribal communities, specified in the Constitution (Scheduled Tribes) Order, 1950, as amended by section 20 (1) read with Third Schedule of the State of Himachal Pradesh Act, 1970 (53 of 1970) and as it may be amended further from time to time ;
- (j) 'school' means any school recognised by the Government ;
- (k) 'service' means the Himachal Pradesh Agriculture Class III (Executive Section) Service; and
- (l) 'University' means any University/Board of School Education incorporated by law in the Union of India or any other University or Board of School Education which may be declared by the Government to be a recognised University/Board for the purpose of these rules.

## PART-II—CONSTITUTION OF THE SERVICE AND GENERAL CONDITIONS FOR APPOINTMENT

3. *Character of posts.*—The character (*i. e.* designation, grade etc.) of various posts, included in the service and their rates of pay shall be as indicated in Annexure-I & II to these rules subject to any additions/reductions that may be made by the orders of the Government.

4. *Authority competent to make appointment.*—The service shall consist of such number of posts, whether permanent or temporary, of each grade specified in Annexure-I & II or as the Government may from time to time determine. Recruitment/promotion to this service shall be made by the Head of Department or any other authority declared as such by the Government of Himachal Pradesh from time to time and on the recommendations of the Commission or Departmental Promotion Committee as may be constituted by the Government from time to time, as the case may be.

5. *Nationality, eligibility and age etc.*—(1) A candidate for appointment to any post in the service must be,—

- (a) a citizen of India, or
- (b) a subject of Sikkim, or
- (c) a subject of Nepal,

(d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India:

Provided that if he/she belongs to category (c) or (d) he/she must be a person in whose favour a certificate of eligibility has been given by the Government of India:

Provided further that if he/she belongs to category (c) or (d) the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he/she can be retained in service only if he/she has become a citizen of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview and he/she may also provisionally be appointed subject to the necessary certificate being given to him/her by the Government.

(2) Unless he/she is already in Government service must produce,—

(i) a certificate of good moral character from the Principal Academic Officer of his/her University, College or School or from the Head of the Educational or Technical Institution last attended;

(ii) a certificate of his/her good moral character from a Gazetted Officer of the Central or a State Government or a member of Parliament or State legislature, who can certify from his personal knowledge the identity of the applicant and the correctness of the particulars furnished by him/her.

(iii) a medical certificate as required by the service rules applicable to the other employees of the State of Himachal Pradesh which are in force or may be adopted by the State Government from time to time;

(iv) a declaration to the effect that in case of a male he has not more than one living wife, or in the case of female that she has not married a man, having a living wife.

Note.—(a) No person who has more than one wife living or who having a spouse living marries in case in which such marriage is void by reasons of its taking place during the life time of such spouse, shall be eligible for appointment to service.

(b) No woman whose marriage is void by reason of the husband having a wife living at the time of such marriage or who has married a person who has wife living at the time of such marriage, shall be eligible for appointment to service:

Provided that the Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of the rule in clause (iv) above subject to observance of the Government's instruction in this behalf.

(3) He/she must not be less than 18 years and not more than 27 years of age on the date of his appointment:

Provided that minimum and maximum age limits as prescribed may be relaxed by the competent authority in accordance with the provisions of the rules/instructions issued by the Government from time to time;

Provided further that the maximum age limit may be relaxed in case of scheduled castes/tribes candidates, displaced persons and other special categories in accordance with the orders issued by the Government from time to time.

6. *Educational qualification and method of recruitment.*—The educational qualifications and method of recruitment to the posts included in the service shall be as indicated in column (8) and (11) of the statement at Annexures I & II.

7. *Reservation of vacancies for scheduled castes and scheduled tribes and ex-servicemen.*—Such percentage of posts as may be prescribed by the Government from time to time shall be reserved for scheduled castes/tribes and released emergency commissioned officers/ex-servicemen, subject to the minimum qualifications being satisfied by them.

## PART III—CONDITIONS OF SERVICE

8. *Probation of members of service.*—Members of the service, who are appointed against permanent vacancies shall, on appointment to any post in the service remain on probation for a period of two years.

*Explanation.* (1)—Approved officiating service shall be taken as a period spent on probation but no member, who is officiating in any appointment shall on the completion of the prescribed probationary period be confirmed until he/she is appointed against a permanent vacancy.

(2) If the work or conduct of any member during his/her period of probation, is in the opinion of the appointing authority not satisfactory, the appointing authority may dispense with his services or revert him/her to his/her former post if he/she has been recruited otherwise than by direct appointment.

(3) On the completion of the period of probation of any member, the appointing authority may confirm such member in his/her appointment subject to availability of a permanent post or if his/her work or conduct has in the opinion of the appointing authority not been satisfactory may dispense with his/her service or revert him/her to his/her former post, if he/she has been appointed otherwise than by direct recruitment or may extend the period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation:

Provided always that the total period of probation including extension, if any, shall not exceed double the period as prescribed above.

9. *Discipline.*—In respect of discipline, punishment and appeals, the members of the service shall be governed by the provisions of the rules in Himachal Pradesh service from time to time.

10. *Seniority of members of service.*—(1) Persons appointed in a substantive or officiating capacity to a grade prior to the issue of these rules shall retain the relative seniority already assigned to them or such seniority as may hereafter be assigned to them under the existing orders applicable to their cases and shall en bloc be senior to all others in that grade.

*Explanation.*—(a) For the purpose of these rules persons who are confirmed retrospectively with effect from the date earlier than the issue of these rules; and

(b) Persons appointed on probation to a permanent post substantively vacant in a grade shall be considered to be permanent members of the grade prior to the issue of these rules.

(2) Subject to the provision of paragraphs (1) and (3) of this rule permanent members of each grade shall be ranked senior to persons who are officiating in that grade.

(3) *Direct recruits.*—Notwithstanding the provision of rule (2) above the relative seniority of all direct recruits shall be determined by the order of merit in which they are selected for such appointment, on the recommendations of the selecting authority, persons appointed as a result of an earlier selection being senior to those appointed as a result of subsequent selection:

Provided that where persons recruited initially on temporary basis are confirmed subsequently in an order different from the order of the merit indicated at the time of their appointment, seniority shall follow the order of confirmation and not the original order of merit:

Provided further that a person who does not join within the prescribed period shall lose his/her seniority, according to the selection and shall rank in the seniority list next to the person who joined earlier:

Provided further that he/she shall not lose his/her seniority if the fact of his/her joining later was caused by circumstances beyond his/her control and for the reasons to be recorded in writing and the appointing authority is satisfied that this was so.

*Promotees.*—(1) The relative seniority of persons promoted to the various grades shall be determined in the order of their selection for such promotions:

Provided that where persons promoted initially on temporary basis are confirmed subsequently in an order different from the order of merit indicated at the time of their promotion, seniority shall follow the order of confirmation and not the original order of merit.

(2) Where promotions to a grade are made from more than one grade, the eligible persons shall be arranged in separate lists in the order of their relative seniority in their respective grades. Thereafter the Departmental Promotion Committee shall select persons for promotion from each list upto the prescribed quota and arrange all the candidates selected from different lists in a consolidated order of merit which will determine the seniority of the persons on promotion to the higher grade.

*Relative seniority of direct recruits and promotees.*—The relative seniority of direct recruits and of promotees shall be determined according to the rotation of vacancies reserved for direct recruits and promotees respectively in these rules.

*Explanatory Memorandum—sub-rule (4).*—Where promotions are made on the basis of selection by a Departmental Promotion Committee or the Commission, the seniority of such promotees shall be in order in which they are recommended for such promotion by the Committee or Commission. Where promotions are made on basis of seniority subject to the rejection of the unfit, the seniority of persons considered fit for promotion at the same time shall be the same as the relative seniority in the lower grade from which they are promoted. Where, however, a person is considered as unfit for promotion and is superseded by a junior, such person shall not if he is subsequently found suitable and promoted take seniority in the higher grade over the junior persons who had superseded him.

**PART III. ILLUSTRATION.**—Where 75 % of the vacancies are reserved for promotion and 25 % for direct recruitment each direct recruit shall be ranked in seniority below three promotees.

Where the quotas are 50 % each, every direct recruit shall be ranked below a promotee. If for any reasons a direct recruit or a promotee ceases to hold the appointment in the grade, the seniority list shall not be re-arranged merely for the purpose of ensuring the proportion referred to above.

**11. Training etc.**—The members of service shall have to undergo training as may be prescribed by the Government from time to time for any class of posts.

**12. Liability to transfer.**—Every member of the service shall be liable to transfer any where within the State of Himachal Pradesh.

**13. Leave and pension and other conditions of service.**—In respect of leave, pension and other cognate matters not specifically mentioned in these rules, the members of the service shall be governed by the service rules applicable to the other employees of the State of Himachal Pradesh which are in force or may be adopted by the State Government from time to time unless one has exercised option otherwise.

**14. Powers to relax.**—Where the Government is of the opinion that it is necessary or expedient to do so it may by order for reasons to be recorded in writing, relax any of the provisions of these rule with respect to any class of category of persons and in consultation with the Commission in respect of posts shown in Annexure-I.

**15. Repeal and savings.**—All the corresponding rules and the rules promulgated with Himachal Pradesh Administration Gazette Notification No. Agr. 2-/57, dated 6-12-1962 as amended from time to time and orders issued by the Himachal Pradesh Government from time to time as are inconsistent with the provisions of these rules, are hereby repealed:

Provided that such repeal shall not affect any previous operation of the rules and orders hereby repealed or anything done or any action taken thereunder.

By order,

Sd/-  
Secretary. (Agr.)

## ANNEXURE

## RECRUITMENT AND PROMOTION RULES FOR CLASS III POSTS/SERVICES

Sr. No.	Name of post	No. of post	Classification	Scale of pay	Whether selection post or non-selection post	Age for direct recruits
1	2	3	4	5	6	7
1.	District Soil Conservation Assistant.	3	Class III	Rs. 300-600	Non-selection.	Between 18 years & 27 years.



**I**  
**IN THE AGRICULTURE DEPARTMENT (EXECUTIVE SECTION)**

Minimum educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of recruitment whether by direct recruitment or by promotion/deputation/transfer for the %age of vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer for the %age of vacancies to be made	If a DPC exists what is its composition	Circumstances in which HPPSC is to be consulted in making recruitment
8	9	10	11	12	13	14
1. <i>Essential:</i> BSC (Agr.) of a recognised University/Institution or or its equivalent with 3 years experience in soil conservation work preferably in hills.	No	2 yrs. subject to such further extension for a period not exceeding 1 year as may be ordered by the competent authority.	25% by direct rectt. 75% by promotion.	By promotion from amongst Agr.l. Inspectors/Tech. Asstts/Fert. Demonstrations/ Chemical Assistant/ Plant Protection Asstt.	Class-III DPC as may be constituted from time to time.	As required under the law.
<i>Desirable:</i> Six months training in soil conservation.	No	No	In special circumstances & for reasons to be reduced in writing.	With 2 yrs. regular service in the grades, out of which one year's service should be on the soil conservation		

1	2	3	4	5	6	7
2.	Chemist Ghee Grading.	1	Class III	Rs. 300-600	Not applicable.	Between 18 years & 27 years.
3.	Sr. Technical Assistant (Imp.).	1	Class III	Rs. 300-600	Non-selection	Between 18 years & 27 years.



8	9	10	11	12	13	14
				side. (For purpose of promotion, a combined seniority list of all eligible officials mentioned above will be prepared on the basis of dates of regular apptt. in the grade).		
<i>Essential:</i> M. Sc. Degree in Chemistry or Agril. Chemistry preceded by B.Sc. degree in Agr. preferably with some experience in chemical analysis of ghee/food processing.	Not applicable.	No	100 % by direct rectt.	N.A.	Class-III DPC as may be constituted from time to time.	As required under the law.
OR						
Degree in Science or Agr. with Chemistry as major subject, with diploma in oils & fats from some recognised Institution & preferably with some experience in chemical analysis of ghee/food processing.						
<i>Essential:</i> (i) Degree in Agril. Engg./ Mech. Engg. of a recognised University/ Inst. or its equivalent. (ii) At least 2 years experience in a	Age: No. Qualifications to the extent laid down in col. No. 11.	100% by direct rectt.	100% by promotion failing which by direct rectt.	By promotion from amongst the Junior Engineers possessing qualifi-	-do-	-do-

1	2	3	4	5	6	7
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4. Art Executive	1	Class III	Rs. 300-600	Non-selection.	Between 18-27 years.
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5. Editor	1	Class III	Rs. 300-600	-do-	-do-
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8	9	10	11	12	13	14
workshop dealing with Agrl. implements.				cations in Agrl. or Mechanical Engg. with 2 yrs. regular service in the grade.		
<i>Essential:</i> 5 yrs. Diploma in Commercial Arts/Fine Arts from a recognised Institution or equivalent with 5 yrs. experience in art work with high proficiency in designing posters, lay outs, models & exhibits.	<i>Age:</i> No. <i>qualification:</i> Yes.	2 yrs. subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances and for reasons to be reduced in writing.	100% by promotion failing which by direct rectt.	By promotion amongst Asstt. Art Executive who possesses 5 yrs. diploma in Commercial Arts/ Fine Arts or equivalent with 2 years regular service in the grade.	Class-III DPC as may be constituted from time to time.	As required under the law.
<i>Essential:</i> Bachelor's degree with diploma in Journalism with 3 years experience in journalism including editing books, Magazines etc. <i>Desirable:</i> — Experience of Agrl. Journalism.	<i>Age:</i> No. <i>Qualification:</i> to the extent laid down in col. 11.	-do-	-do-	By promotion from amongst Agricultural Inspector (Radio Publicity) who are graduates with 2 years regular service in the grade.	-do-	-do-

1	2	3	4	5	6	7
6.	Veterinary Assistant Surgeons/ Instructors, Animal Husbandry:	1	Class III	Rs. 300-550	Not appli- cable.	N.A.
7.	Senior Technical Assistant (M.C.)	1	-do-	Rs. 300-600	Non-selec- tion.	Between 18- 30 years.

8	9	10	11	12	13	14
N.A.	No'	2 yrs. sub- ject to such further extension for a period not excee- ding one year as may be ordered by the compe- tent autho- rity.	100% by transfer of a per- son hold- ing the similar post in Animal Husban- dry De- partment.	By trans- fer of a per- son hold- ing the similar post in Animal Husban- dry De- partment of the Govern- ment of Himachal Pradesh.	Class III D.P.C. as may be constituted from time to time.	As requ- ired under the law.
<p><i>Essential:</i> B.Sc. Agr. degree from a reco- gnised University or its equivalent with 2 years experience in the field of extension and development of Agriculture.</p> <p><i>Desirable:</i> M. Sc. (Agr.) degree from a recognised Univer- sity or its equivalent.</p>	No	2 yrs. subject to such further extension for a period not exceed- ing one year as may be ordered by the com- petent authority in special circumst- ances & for reasons to be reduced in writing.	50% by promotion failing which by direct rectt.	By pro- motion from am- ongst Agr. Inspectors/ Tech. As- sts. / Re- search As- stt /Fert. Demons- trator/ Chemical Asstt./ Asstt./ Plant Pro- tection Asstt. with 2 years regular service in the grade. (For purpose of promotion a combined seniority list of the above cate- gory of services will be pre- pared on the basis of dates of regular	-do-	-do-

1	2	3	4	5	6	7
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8.	Senior Assistant	Technical (M&F).	1	Class III	Rs. 300-600	Nod-Selection.	Between 18—30 yeas.
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*Notes*—1. Upper age-limit for direct recruits will not be applicable to candidates already in the service of the Government.

2. Upper age-limit is relaxable for scheduled castes/scheduled tribes candidates and other categories of persons to the extent permissible under the general or special orders of the H. P. Government.

3. Age and qualification relaxable at the discretion of the Commission in case of candidates otherwise well qualified.

	8	9	10	11	12	13	14
					apptt. in the grade. The inter-se seniority will however remain unchanged.		
8. <b>Essential :</b>	B.Sc. Agr. with Agr. Chemistry as a subject from a recognised University or its equivalent with 2 years experience in extension work preferably in the Development of Local Manurial Resources like compost, farm yard manure.	No	2 yrs. subject to such further extension for a period not exceeding one year as may be ordered by the competent authority in special circumstances & for reasons to be reduced in writing.	50% by direct rectt.	-do-	Class III DPC as may be constituted from time to time	As required under the law.
<b>Desirable:</b>	M.Sc. degree in Agr. of a recognised University or its equivalent.						

- Provisions of col. 11 and 12 are to be revised by the Government in consultation with the H.P. Public Service Commission as and when the number of posts under column No. 3 are increased or decreased.
- Age limit for direct recruits will be reckoned from the last date fixed for receipt of application by the Commission.
- Selection for appointment to these posts shall be made on the basis of *viva voce* test, if the Commission considered necessary or expedient by a written test, the standard/syllabus etc. of which will be determined by the Commission or a practical test.



## ANNEXURE

Sl. No.	Name of post	Classification	Pay scale	No. of posts category wise	Whether selection or non-selection	Age limit for direct recruits
1	2	3	4	5	6	7
1.	Agriculture Inspector	Class III	250—450	314	Non-selection.	1. 18-27 years.
2.	Technical Assistant					2 Upper age limit will be relaxable by 3-5 yrs. in case of highly qualified candidates.
3.	Research Assistant					
4.	Fertilizer Demonstrator.					
5.	Chemical Assistant					
6.	Plant Protection Assistant etc.					
7.	Agricultural Statistical Assistant.	-do-	200—500	14	-do-	-do-
8.	Overseers/Junior Engineers/Sectional Officer.	-do-	200—450	36	-do-	-do-
9.	Mechanical Draftsman.	-do-	200—450	1	Non-selection	18—27 years.

II

Educational or other qualification required.	Whether age or educational qualification prescribed for the direct recruits will apply in the case of promotees	Method of recruitment—by promotion or transfer %age of vacancies to be filled by various methods	If DPC exists what is its composition	Circumstances under which HPPSC is to make recruitment
8	9	10	11	12
<i>Essential:</i> B.Sc. Agriculture.	No	1. 85 % by direct recruitment. 2. 10 % by promotion from amongst Manure Supervisors; 5% from amongst Gram Sewaks with 10 years service in the grade.	Class-III DPC by constitution from time to time.	As per rules
<i>Essential:</i> B.Sc. Agriculture/ B. Com./B.A. (Eco) with certificate in Statistics.	No	1. 90 % by direct recruitment. 2. 10 % by promotion amongst the Investigators having 1 years experience in the line.	-do-	-do-
<i>Essential:</i> Degree in Agriculture Engineering/ Civil/Mechanical Engineering or diploma in Civil/Mechanical Engineering or equivalent.	No	1. 80 % by direct recruitment. 2. 20 % by promotion from Surveyors with 10 years experience.	-do-	-do-
<i>Essential:</i> Matric. Diploma/ Certificate in Mechanical Draftsman from a recognised institution/I.T.I. with 2 years experience in the line.	No	Direct recruitment	-do-	-do-

1	2	3	4	5	6	7
10. Head Draftsman		Class III	250—450	1	Non-selection	18-27 years.
11. Photographer		-do-	225—500	3	-do-	-do-
12. Assistant Architect Executive.		-do-	200—450	-do-	1	-do-
13. Agricultural Inspector (Radio) Publicity.		-do-	-do-	1	-do-	-do-
14. Mechanic Operator		-do-	160—400	1	-do-	-do-

8	9	10	11	12
<i>Essential:</i> Matric. Diploma/ Certificate in Mechanical Draftsman- ship (Civil) from a rec- ognised institu- tion/ITI.	No	By promotion from amongst Assistant Drafts- men having 5 years experience in the line.	Class III D.P.C. by constitution from time to time.	As per rules
<i>Essential:</i> Matric. Diplo- ma in Photo- graphy and experience in still photogra- phy and mo- tion camera. Knowledge of Offset Plate making.	No	50 % by promotion from amongst Dark Room As- sistants having 10 years experi- ence in the trade. 50 % by direct recruitment.	-do-	-do-
<i>Essential:</i> Diploma in fine arts/com- mercial arts from a recog- nised insti- tute, expe- rience in painting, design- ing and prepar- ing of posters, exhibits and layout exhibi- tions.	No	By direct recruit- ment.	-do-	-do-
<i>Essential:</i> Graduate/B.Sc. (Agriculture) with 2 years experience in Agriculture publicity.	No	Direct recruitment	-do-	-do-
<i>Essential:</i> Matric. Diploma/ Certificate in the trade from the recognised institution.	No	By promotion from amongst Machinemen having 10 years experience in the trade.	-do-	-do-

1	2	3	4	5	6	7
15.	Co-operative Inspectors.	Class III	200—450	30	Non selection	18—27 years.
16.	Instructor (Village and Cottage Industries).	-do-	160—400	1	-do-	-do-
17.	Instructor (Horticulture).	-do-	250—450	1	-do-	-do-
18.	Proof Reader	-do-	200—450	1	-do-	-do-
19.	Assistant Librarian	-do-	220—500	1	-do-	-do-
20.	Instructor (Panchayat)	-do-	160—400	1	-do-	-do-
21.	Instructor (Co-operative).	-do-	160—400	1	-do-	-do-
22.	Instructor (Social Education).	-do-	160—400	1	-do-	-do-
23.	Assistant Instructress (Home Science Wing).	-do-	200—450	2	-do-	-do-

8	9	10	11	12
<b>Essential:</b> As per rules prescribed by the Department of Co-operative.	No	By transfer of a person holding similar post in the Co-operative Department.	Class III D.P.C. by constitution from time to time.	As per rules
<b>Essential:</b> As per rules prescribed by the Department of Industries.	No	By transfer of a person holding similar post in the Industries Department.	-do-	-do-
<b>Essential:</b> As per rules prescribed by the Department of Horticulture.	No	By transfer of a person holding similar post in the Department of Horticulture.	-do-	-do-
<b>Essential:</b> B.A. having 3 years experience in Proof Reading.	No	By direct recruitment.	-do-	-do-
<b>Essential:</b> B.A. with certificate in Library Science.	No	-do-	-do-	-do-
<b>Essential:</b> As per rules prescribed by the Department of Panchayat.	No	By transfer of a person holding the similar post in the Department of Panchayat.	-do-	-do-
<b>Essential:</b> As per rules prescribed by the Department of Co-operative.	No	By transfer of a person holding similar post in the Department of Co-operative.	-do-	-do-
<b>Essential:</b> As per rules prescribed by the Community Development Department.	No	By transfer of a person holding similar post in the Department of Community Development Department.	-do-	-do-
<b>Essential:</b> -do-	No	By direct recruitment.	-do-	-do-

1	2	3	4	5	6	7
24.	Assistant Driller	Class III	200—450	2	Non-selection	18—27 yrs.
25.	Instructor (Carpentry/Blacksmithy).	-do-	200—450	1	-do-	-do-



8	9	10	11	12
<b>Essential:</b> B.Sc. Agriculture Engineering.	No	By direct recruit- ment.	Class III D.P.C. by constitution from time to time.	As per rules
<b>Essential :</b> As per rules pres- cribed by the Department of Industries.	No	By transfer of person holding the similar post in the Depart- ment of Indus- tries	-do-	-do-

नियन्त्रक, मुद्रण तथा लेखन सामग्री, हिमाचल प्रदेश, शिमला-5 द्वारा मुद्रित तथा प्रकाशित ।